

**RESOLUTION OF THE BOARD OF EDUCATION OF COMMUNITY UNIT
SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS,
DISMISSING ALL TRANSPORTATION DEPARTMENT EMPLOYEES**

WHEREAS, the Board of Education entered into a Student Transportation Services Agreement (the "Agreement") with First Student, Inc. on June 5, 2012, to provide student transportation services for the School District commencing July 1, 2012 and continuing through June 30, 2015; and

WHEREAS, pursuant to the Agreement First Student, Inc. is required to supply all personnel necessary to provide the student transportation services including without limitation bus drivers, monitors, and substitutes and adequate supervisors, dispatch, maintenance, safety, and office personnel; and

WHEREAS, the Appellate Court of Illinois has found that the District's reasons for outsourcing transportation to First Student, Inc. were bona fide and legitimate and the District complied with the standard for good-faith bargaining in the subcontracting context; and

WHEREAS, because First Student, Inc. is required to supply all personnel necessary to provide the student transportation services, it is no longer necessary for the Board of Education to employ its transportation department employees; and

WHEREAS, pursuant to Section 10-23.5 of the Illinois School Code (105 ILCS 5/10-23.5), the educational support personnel employees hereinafter set forth are to be removed or dismissed as a result of a decision by the Board of Education to decrease the number of educational support personnel employees employed by the Board.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, AS FOLLOWS:

Section 1. The educational support personnel employees set forth on the attached Exhibit A shall be honorably dismissed effective July 31, 2014.

Section 2. The Board President and Secretary are hereby authorized and directed to provide each such educational support personnel employee specified on Exhibit A, a written notice of this Board's decision to honorably dismiss said employee, by regular mail and also either by certified mail, return receipt requested, or personal delivery with receipt at least thirty (30) days before July 31, 2014, which notice shall be substantially in the form of the attached Exhibit B.

Section 3. The Superintendent or his designee shall personally deliver a copy of said notice to each said educational support personnel employee.


Section 4. This Resolution shall be in full force and in effect upon its passage.

PASSED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, BY A MAJORITY VOTE THEREOF IN REGULAR AND PUBLIC SESSION THIS 11TH DAY OF JUNE, 2014

AYES: _____
NAYS: _____
ABSENT: _____



JOHN PUZAUSKAS
President, Board of Education

ATTEST:


MICHAEL E. TRASK
Secretary, Board of Education

EXHIBIT A

AHMED, MOHAMMED
ARNOLD, ANNETTE
BERGLUND, KENNETH
BLEVINS, MARK
BROCKINGTON JOHNSON, JAJWANICA
BUXTON, DORIS JEAN
CALHOON, JEANNE
CALHOUN, PEARLIE
CHANDLER, HERMAN
COON, DANA
CURRY, WILLIE
DEMREW, YONATHAN
DENARD, BRENDENA
DIXON, THOMAS
DOHROW, FRED
FRANZ, LAURA
FREDERICK, JOEY
GORDON, DARRYL
HAWKEY, JULIE
HEARD, WILLIE
HERNANDEZ, FRANCISCO
HINDERLITER, ALLAN
JEFFERY, CHARITA

JOHNSON, MYRA
JONES, DONNA
KALYANASUNDARAM, GOPINATH
LAWRENCE, REBECCA
LOWRY, KATHY
MARION, WANDA
MARSEE, STANLEY
MC ELROY, SHARON
MC WHORTER, TAMMY
MOORE JR, EDGAR
MORGAN, BILLY
MORRIS, CHIFFON
PATTERSON, UNDRE
PEINE, DEBORAH
PHILLIPS, C JANE
POEPEL, JANET
ROESKE, RONALD
SCHRAMM, JOSEPH
SEYMON, RUTH
TAYLOR, KIMBERLY
TERVEN, DEBRA
THEDENS, CANDACE
WEY, DOUGLAS

EXHIBIT B

June 12, 2014

Registered Mail

Return Receipt Requested

[NAME]

[ADDRESS]

[CITY], IL [ZIP]

Re: Honorable Dismissal

Dear [NAME]:

We regret to advise you that the Board of Education of Community Unit School District No. 5, McLean and Woodford Counties, Illinois, has determined that you are to be dismissed at the end of the day on July 31, 2014.

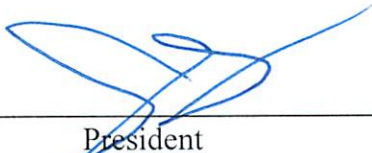
The reason for your dismissal is a decision by the Board of Education to decrease the number of educational support personnel employees employed by the Board. On June 5, 2014, the Appellate Court of Illinois found the District's reasons for outsourcing transportation to First Student, Inc. were bona fide and legitimate and the District bargained in good faith. Because First Student, Inc. will supply all personnel necessary to provide student transportation services through June 30, 2015, it is no longer necessary for the Board of Education to employ its transportation department employees.

The Board expresses its appreciation to you for the personal and professional contributions you have given to the young people of this School District.

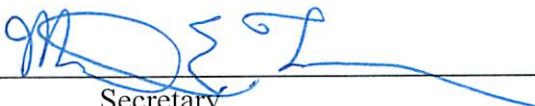
Pursuant to Section 10-23.5 of The School Code you are notified that this dismissal constitutes an "honorable dismissal".

Sincerely,

Board of Education of Community Unit School
District No. 5, McLean and Woodford Counties,
Illinois

By: 

President

By: 

Secretary