

**Exhibit - Immediately Available District Public Records and
 Web-Posted Reports and Records**

The District's Freedom of Information Officer designates the public records that are listed in this table as being immediately available to the public. The records that are **asterisked (*)** are posted on the District's website and may be inspected, downloaded, printed, and/or copied. Any **asterisked (*)** public record is also immediately available for inspection or copying upon request at the District's administrative office during its regular business hours, provided any applicable fees are paid. Records without an asterisk will be provided within five business days as allowed by the Freedom of Information Act, provided any applicable fees are paid.

Web-posted records and information	Web-posting statutory reference and special instructions
<ul style="list-style-type: none"> * Annual schedule of regular meetings for the current school year that are posted at the beginning of each calendar or fiscal year * Public notice of each Board meeting that is posted at least 48 hours before the meeting and remains posted until the meeting is concluded * Agenda of each regular meeting that is posted at least 48 hours before a meeting and remains posted until the meeting is concluded 	<ul style="list-style-type: none"> ▪ 5 ILCS 120/2.02.
<ul style="list-style-type: none"> * Official open meeting minutes that are posted within ten days of the Board's approval and remain posted for at least 60 days 	<ul style="list-style-type: none"> ▪ 5 ILCS 120/2.06(b).
<ul style="list-style-type: none"> * Description of the District and its records including: <ul style="list-style-type: none"> ▪ Summary of the District's purpose ▪ Functional subdivisions ▪ Total amount of operating budget ▪ Number and location of all of its separate offices ▪ Approximate number of full and part-time employees (see also, salary and benefits information report for the Superintendent, administrators, and teachers, District's Statement of Affairs) ▪ Identification and membership of the Board ▪ Brief description of the methods whereby the public may request information and public records ▪ Directory information for the Freedom of Information Officer ▪ Address where requests for public records should be directed 	<ul style="list-style-type: none"> ▪ 5 ILCS 140/4. ▪ The District must prominently post the list at each administrative office and make it available for inspection and copying.

Web-posted records and information	Web-posting statutory reference and special instructions
<ul style="list-style-type: none"> ▪ Fees 	
<p>* A hyperlink to an email address(es) for members of the public to communicate with members of the Board</p>	<ul style="list-style-type: none"> ▪ 50 ILCS 205/20, added by P.A. 98-930, eff. 1-1-2015 (must be done within 90 days of 1-1-2015). ▪ The hyperlink must be easily accessible from the District's home page.
<p>Annual budget for current fiscal year, itemized by receipts and expenditures</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/17-1.2. ▪ This may be accomplished using Ill. State Board of Education (ISBE) School District Budget Form (50-36) or the summary pages from it. ▪ The District must notify its students' parents/guardians when the budget is web-posted along with its website address.
<p>* District Report Card and a Report Card for each School (the Report Cards will be provided by ISBE by October 31 of each year)</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/10-17a. ▪ Annually, no more than 30 calendar days after receiving the Report Cards from the State Superintendent, the District must: <ol style="list-style-type: none"> (1) present them at a regular Board meeting, (2) post them on the District's website, (3) make them available to a newspaper of general circulation serving the District, and (4) upon request, send them home to parents/guardians. ▪ The District also must send a written notice home to parents/guardians stating: <ol style="list-style-type: none"> (1) that the Report Cards are available on the website, (2) the website's address, (3) that a printed copy will be sent upon request, and (4) the telephone number to request a printed copy.
<p>* A list of all contracts in excess of \$25,000 and any contracts with an exclusive bargaining representative</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/10-20.44. ▪ There is no statutory timeline for web posting. ▪ Each year, in conjunction with the submission of the Statement of Affairs to ISBE, before December 1, the District must submit to ISBE an annual report on all contracts over \$25,000 awarded during the previous fiscal year.
<p>Annual Statement of Affairs</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/10-17. ▪ The District is not required to web-post this document. It must, annually by December 1, submit the Statement to ISBE for posting on ISBE's website, have copies of the Statement available in the main administrative office, and

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	publish a summary of the Statement in a newspaper of general circulation published in the District.
<p>* <i>Board Policy 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment</i></p> <p>* Information developed as a result of the evaluation and assessment of the bullying policy's outcomes and effectiveness</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/27-23.7(b)(10) & (11), amended by P.A. 98-669.
<p>* <i>Board Policy 7.290 Suicide and Depression Awareness and Prevention</i></p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/2-3.163, added by P.A. 99-443.
<p>* Administrator and Teacher Salary and Benefits Report (itemized salary report for the Superintendent and all administrators and teachers); <i>benefits</i> includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/10-20.47. ▪ Annually on or before October 1: <ol style="list-style-type: none"> (1) the information must be presented at a regular Board meeting and posted on the District's website, and (2) after the Board meeting at which the information was presented, the Report must be provided to ISBE.
<p>* Information regarding a Severance Agreement entered into because an employee or contractor was found to have engaged in sexual harassment or sexual discrimination</p>	<ul style="list-style-type: none"> ▪ 50 ILCS 205/3c, amended by P.A. 100-1040. ▪ Within 72 hours of Board approval, the District must post: (1) the name/title of person receiving payment under the severance agreement, (2) the amount of payment, (3) that the employee or contractor was found to have engaged in sexual harassment or sexual discrimination, as applicable, and (4) the date, time, and location of the meeting at which the agreement was approved. <p>NOTE: The Government Severance Pay Act (GSPA), 5 ILCS 415/10(a)(2), added by P.A. 100-895, eff. 1-1-19, prohibits an employee of a school district with contract provisions from receiving any severance if he or she is fired for <i>misconduct</i> by the board, which includes sexual harassment and/or discrimination. Id. at 415/5. For more discussion about the reconciling these laws, see f/n 6 in policy 2:260, <i>Uniform Grievance Procedure</i>.</p>
<p>* As an employer that participates in the Illinois Municipal Retirement Fund (IMRF), a compensation report for employees who have a total compensation package that exceeds \$75,000 per year; <i>total compensation package</i> means salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance,</p>	<ul style="list-style-type: none"> ▪ 5 ILCS 120/7.3. ▪ The report must be posted within six business days after the District approves a budget. ▪ The District may choose to post a physical copy of this information at its principal office in lieu of posting the information directly on the website in which case it must post

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<p>bonuses, loans, vacation days granted, and sick days granted <i>As of PRESS Issue 99, IASB has not received a response from the Illinois Attorney General's office to its request for guidance concerning whether this requirement applies to employees who do not participate in IMRF, e.g., TRS participants.</i></p>	<p>directions on the website for accessing that information.</p>
<p>* As an employer that participates in the Illinois Municipal Retirement Fund, a compensation report for employees who have a total compensation package that is equal to or in excess of \$150,000 per year; <i>total compensation package</i> means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. NOTE ~ <i>As of 10/1/15, a response has not yet been received from the Illinois Attorney General's office to a request for guidance concerning whether this requirement applies to employees who do not participate in IMRF, e.g., TRS participants.</i></p>	<ul style="list-style-type: none"> ▪ 5 ILCS 120/7.3. ▪ The report must be posted at least six days before the District approves an employee's total compensation package that is equal to or in excess of \$150,000. ▪ The District may choose to post a physical copy of this information at its principal office in lieu of posting the information directly on the website in which case it must post directions on the website for accessing that information.
<p>A description of activities to address intergroup conflict (an optional program authorized by Sec. 27-23.6)</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/27-23.6(c).
<p>* Names of Board members who have completed professional development leadership training</p>	<ul style="list-style-type: none"> ▪ 105 ILCS 5/10-16a. ▪ Requires the District to post on its website the names of all Board members who have completed professional development leadership training (required for Board members taking office after 6/13/11). ▪ The web-posting may be expanded to log all Board members' training and development activities. ▪ 5 ILCS 120/1.0(b) and (c). ▪ Requires each Board member to complete training on the Open Meetings Act. After completing the training, each Board member must file a copy of their certificate of completion with the Board. ▪ 105 ILCS 5/24-16.5. ▪ Requires each Board member to complete a training program on performance evaluations

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	before voting on a dismissal based on a performance evaluation pursuant to the Performance Evaluation Reform Act.
Immunization data reported to ISBE by each November 15	<ul style="list-style-type: none"> ▪ 105 ILCS 5/27-8.1. ▪ By December 1, the District must annually make the immunization <i>data</i> that it must report to ISBE each year publicly available. The data, not its format, must be identical to the data reported to ISBE. ▪ Boards have control over the method(s) used to make this data publicly available. One method is to instruct the reader to ask for the data directly from ISBE.
Information on mental health issues and local treatment resources	<ul style="list-style-type: none"> ▪ The Ill. House of Representatives encouraged this in HR 478 (5/31/15)
All reliable assessments, scored by entities other than the District, that are administered in each of the District's schools	<ul style="list-style-type: none"> ▪ 105 ILCS 5/22-82(b), added by P.A. 99-590. ▪ These must be made available to parents and/or guardians through the District's website or paper handouts.