

**GLENN ELEM SCHOOL  
MCLEAN COUNTY USD 5  
NORMAL, ILLINOIS**



**ILLINOIS  
SCHOOL  
REPORT  
CARD**

**GRADES : K 1 2 3 4 5**

State and federal laws require public school districts to release report cards to the public each year.

**STUDENTS**

**RACIAL/ETHNIC BACKGROUND AND OTHER INFORMATION**

	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Multi racial /Ethnic	Low- Income Rate	Limited- English- Proficient Rate	High Sch. Dropout Rate	Chronic Truancy Rate	Mobility Rate	Attendance Rate	Total Enrollment
<b>School</b>	70.2	13.0	1.5	3.4	0.0	11.8	32.1	0.0		0.0	12.7	95.4	262
<b>District</b>	75.1	12.1	4.7	3.8	0.1	4.3	23.8	2.1		0.1	15.4	95.0	11,760
<b>State</b>	55.6	20.0	18.7	3.8	0.2	1.8	40.0	6.6		2.2	16.0	94.0	2,075,277

**Low-income** students come from families receiving public aid; live in institutions for neglected or delinquent children; are supported in foster homes with public funds; or are eligible to receive free or reduced-price lunches.

**Limited-English-proficient** students are those students eligible for transitional bilingual programs.

**Mobility rate** is based on the number of times students enroll in or leave a school during the school year.

**Chronic truants** are students who are absent from school without valid cause for 18 or more of the last 180 school days.

**INSTRUCTIONAL SETTING**

**PARENTAL CONTACT\***

	Percent
<b>School</b>	100.0
<b>District</b>	98.9
<b>State</b>	96.6

**STUDENT-TO-STAFF RATIOS**

	Pupil- Teacher Elementary	Pupil- Teacher Secondary	Pupil- Certified Staff	Pupil- Administrator
<b>School</b>	--	--	--	--
<b>District</b>	19.2	20.7	13.7	286.8
<b>State</b>	19.1	18.9	13.9	222.3

\* Parental contact includes parent-teacher conferences, parental visits to school, school visits to home, telephone conversations, and written correspondence.

**AVERAGE CLASS SIZE (as of the first school day in May)**

Grades	K	1	2	3	4	5	6	7	8	9 - 12
<b>School</b>	21.5	22.5	21.0	24.0	23.0	19.0				
<b>District</b>	22.5	22.2	21.6	23.1	21.9	24.2				
<b>State</b>	20.9	21.5	21.6	22.1	22.9	23.4				

**TIME DEVOTED TO TEACHING CORE SUBJECTS (Minutes Per Day)**

Grades	Mathematics			Science			English/Language Arts			Social Science		
	3	6	8	3	6	8	3	6	8	3	6	8
<b>School</b>	60			35			170			35		
<b>District</b>	60			35			170			35		
<b>State</b>	58			31			145			31		

**TEACHER INFORMATION (Full-Time Equivalents)**

	White	Black	Hispanic	Asian/ Pacific Islander	Native American	Male	Female	Total Number
District	97.2	1.8	0.7	0.3	0.0	20.0	80.0	725
State	84.9	9.2	4.6	1.2	0.2	23.1	76.9	126,996

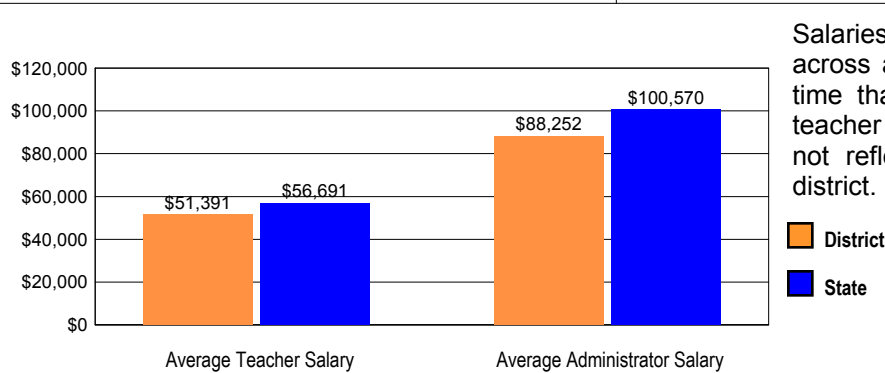
**TEACHER INFORMATION (Continued)**

	Average Teaching Experience (Years)	% of Teachers with Bachelor's Degrees	% of Teachers with Master's & Above	% of Teachers with Emergency or Provisional Credentials	% of Classes Not Taught by Highly Qualified Teachers
School	--	--	--	0.0	0.0
District	12.8	53.1	46.9	0.1	0.0
State	13.0	49.3	50.6	1.6	3.9

Some teacher/administrator data are not collected at the school level.

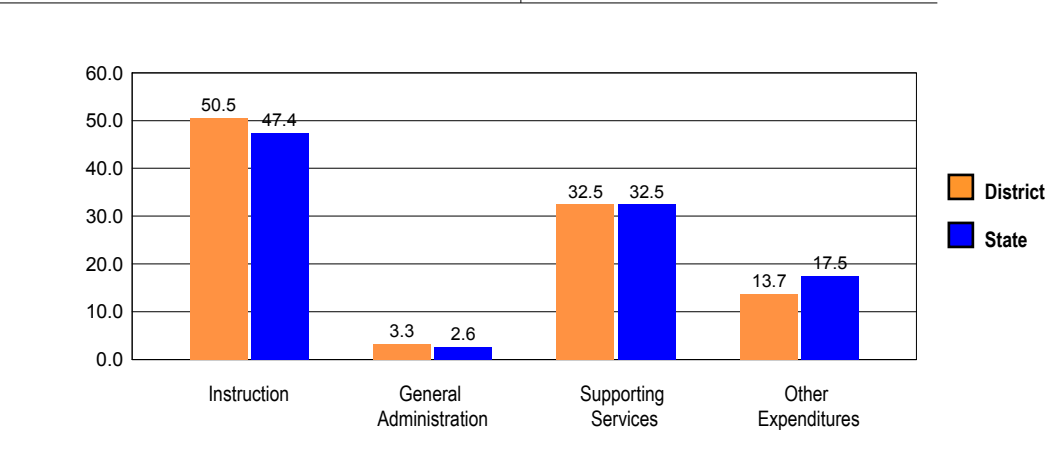
**SCHOOL DISTRICT FINANCES**

**TEACHER/ADMINISTRATOR SALARIES (Full-Time Equivalents)**



Salaries and counts of staff are summed across a district based on the percentage of time that each individual is employed as a teacher or an administrator and may or may not reflect the actual paid salaries for the district.

**EXPENDITURE BY FUNCTION 2004-05 (Percentages)**



REVENUE BY SOURCE 2004-05				EXPENDITURE BY FUND 2004-05			
	District	District %	State %		District	District %	State %
Local Property Taxes	\$71,886,587	73.4	58.2	Education	\$64,942,220	68.9	72.2
Other Local Funding	\$4,997,846	5.1	5.1	Operations & Maintenance	\$12,214,551	13.0	8.4
General State Aid	\$11,970,699	12.2	18.5	Transportation	\$5,033,628	5.3	3.6
Other State Funding	\$6,416,110	6.6	10.1	Bond and Interest	\$8,849,786	9.4	6.6
Federal Funding	\$2,652,067	2.7	8.1	Rent	\$0	0.0	0.0
TOTAL	\$97,923,309			Municipal Retirement/ Social Security	\$2,614,012	2.8	1.7
				Fire Prevention & Safety	\$327,271	0.3	1.1
				Site & Construction/ Capital Improvement	\$297,750	0.3	6.5
				TOTAL	\$94,279,218		

OTHER FINANCIAL INDICATORS				
	2003 Equalized Assessed Valuation per Pupil	2003 Total School Tax Rate per \$100	2004-05 Instructional Expenditure per Pupil	2004-05 Operating Expenditure per Pupil
District	\$135,452	4.43	\$4,514	\$8,056
State	**	**	\$5,366	\$9,099

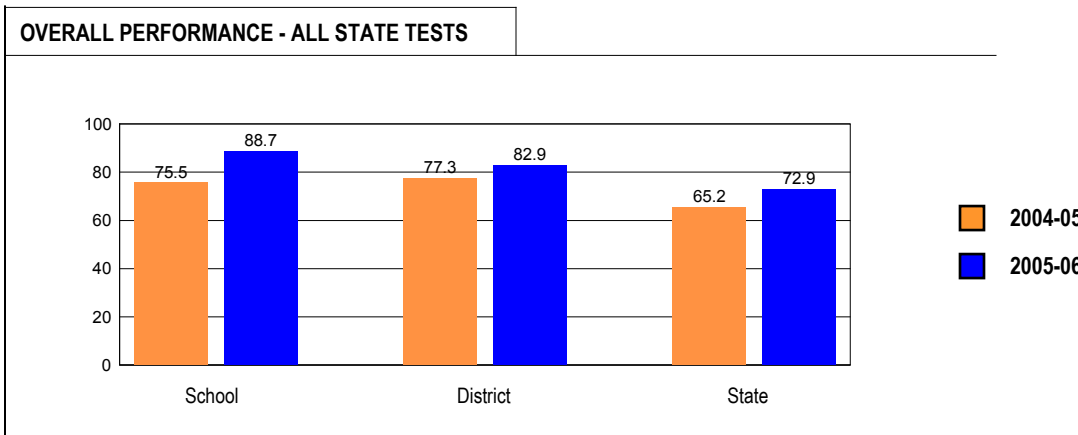
\*\* Due to the way Illinois school districts are configured, state averages for equalized assessed valuation per pupil and total school tax rate per \$100 are not provided.  
**Equalized assessed valuation** includes all computed property values upon which a district's local tax rate is calculated.  
**Total school tax rate** is a district's total tax rate as it appears on local property tax bills.  
**Instructional expenditure per pupil** includes the direct costs of teaching pupils or the interaction between teachers and pupils.  
**Operating expenditure per pupil** includes the gross operating cost of a school district excluding summer school, adult education, bond principal retired, and capital expenditures.

## ACADEMIC PERFORMANCE

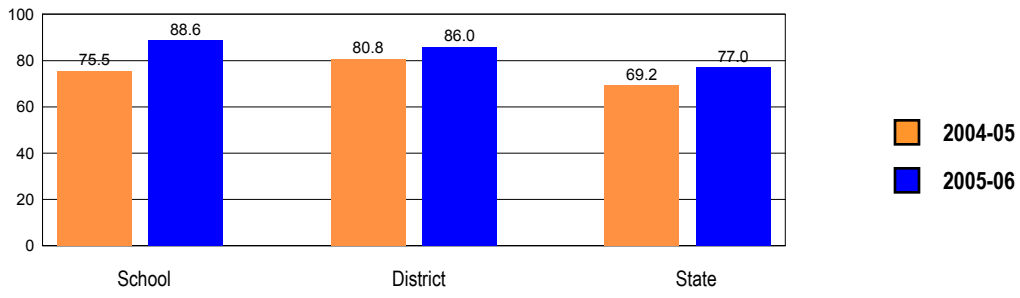
### OVERALL STUDENT PERFORMANCE

These charts present the overall percentages of state test scores categorized as meeting or exceeding the Illinois Learning Standards for your school, district, and the state. They represent your school's performance in reading, mathematics and science.

Caution: Data for 2004-05 should not be compared to data for 2005-06 because substantial changes were made to the state test in 2005-06 when testing in reading and mathematics was expanded to include all grades from grade 3 through grade 8. In 2004-05, such testing was limited only to selected grades. Although there were no changes in high school testing, data in high school report cards at the state level ( and also at the district level for unit districts) are not comparable between the two years because of changes in elementary school testing mentioned above.

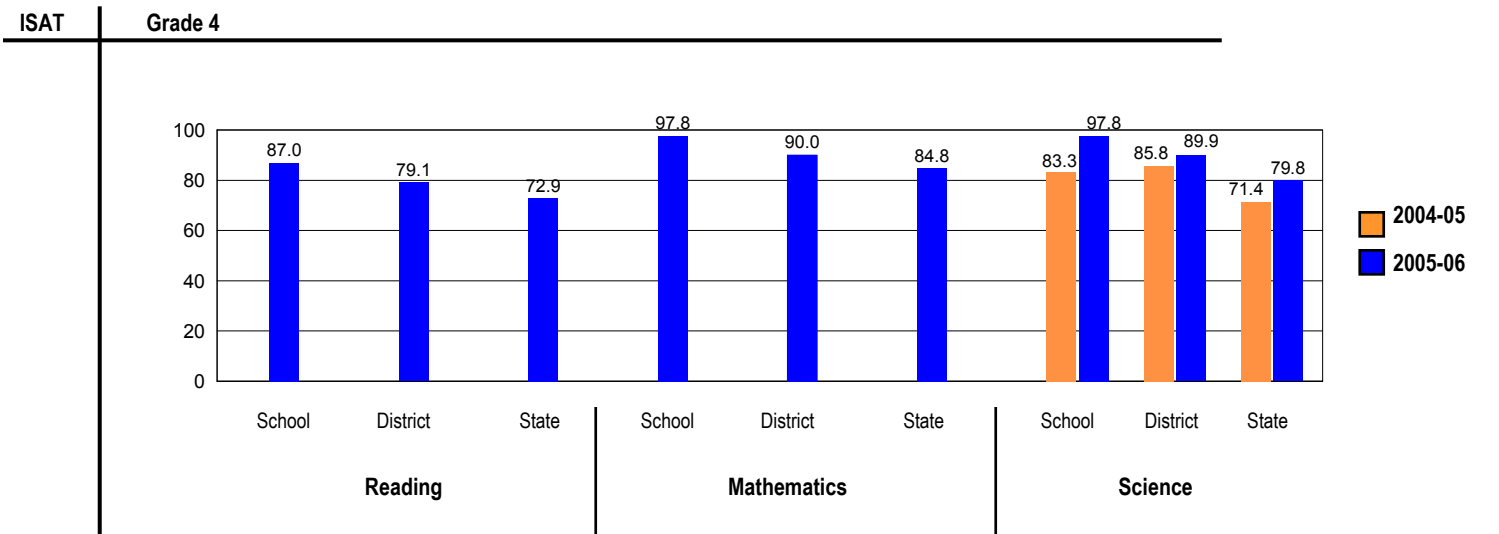
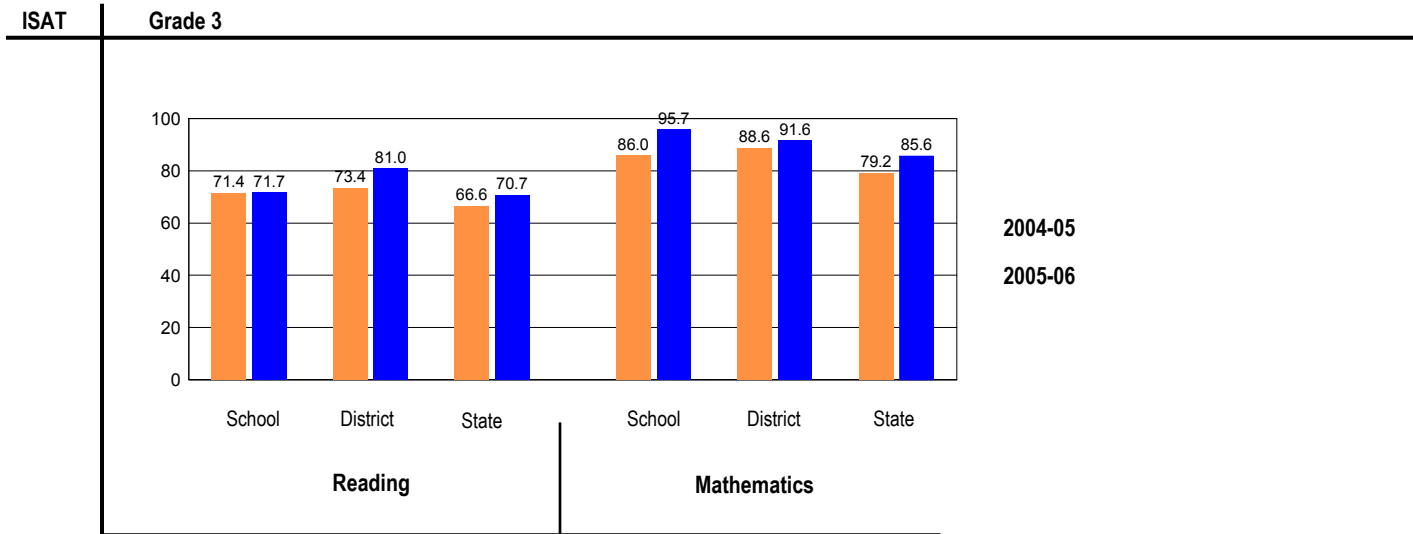


**OVERALL ILLINOIS STANDARDS ACHIEVEMENT TEST (ISAT) PERFORMANCE**

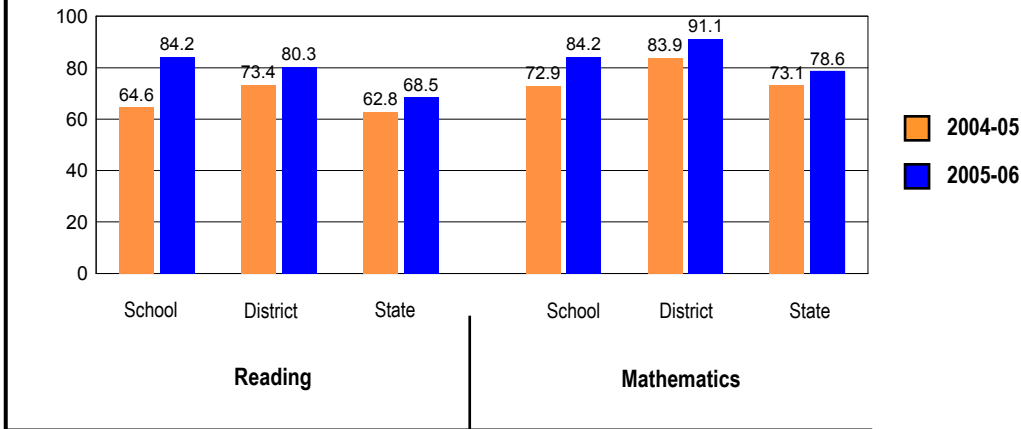


**ISAT PERFORMANCE**

These charts provide information on attainment of the Illinois Learning Standards. They show the percents of student scores meeting or exceeding Standards for the grades and subjects tested on ISAT. Data for 2004-05 in reading and mathematics for grades 4, 6, and 7 are not available because testing in these subjects for these grades began in 2005-06.



**ISAT** | **Grade 5**



**PERFORMANCE ON STATE ASSESSMENTS**

Federal law requires that student achievement results for reading, mathematics and science for schools providing Title I services be reported to the general public.

The Illinois Standards Achievement Test (ISAT) is administered to students in grades 3 through 8. The Prairie State Achievement Examination (PSAE) is administered to students in grade 11. The Illinois Measure of Annual Growth in English (IMAGE) is administered to limited-English-proficient students. The Illinois Alternate Assessment (IAA) is administered to students with disabilities whose Individualized Education Programs (IEPs) indicate that participation in the ISAT or PSAE would not be appropriate.

Students with disabilities have an IEP (No Child Left Behind Act). An IEP is a written plan for a child with a disability who is eligible to receive special education services under the Individuals with Disabilities Education Act.

Schools with grade 2 as the highest grade in the school use a state-adopted test in reading and mathematics to meet this requirement.

In order to protect students' identities, test data for groups of fewer than ten students are not reported.

**PERCENTAGE OF STUDENTS NOT TESTED IN STATE TESTING PROGRAMS**

		Gender			Racial/Ethnic Background						LEP	Migrant	Students with Disabilities	Economically Disadvantaged
		All	Male	Female	White	Black	Hispanic	Asian/Pacific Islander	Native American	Multi racial /Ethnic				
School	*Enrollment	133	66	67	93	19		4	1	16			23	45
	Reading Mathematics	0.8	1.5	0.0	0.0	5.3				0.00			4.3	2.2
		0.8	1.5	0.0	0.0	5.3				0.00			4.3	2.2
District	*Enrollment	6,284	3,226	3,058	4,709	773	288	251	7	256	124		1,028	1,445
	Reading Mathematics	0.3	0.2	0.3	0.4	0.8	0.0	0.4		0.0	0.0		0.6	1.0
		0.3	0.2	0.3	0.4	0.8	0.0	0.4		0.0	0.0		0.6	1.0
State	*Enrollment	1,097,519	560,894	536,602	610,160	220,827	201,628	41,301	2,481	19,622	67,464	368	160,049	461,179
	Reading Mathematics	0.5	0.5	0.4	0.3	1.3	0.7	0.5	0.6	0.4	0.4	1.9	0.9	0.9
		0.5	0.5	0.4	0.3	1.3	0.7	0.5	0.6	0.4	0.4	1.9	0.9	0.9

\* Enrollment as reported during the testing windows.

**ILLINOIS STANDARDS ACHIEVEMENT TEST (ISAT)**

The following tables show the percentages of student scores in each of four performance levels. These levels were established with the help of Illinois educators who teach the grade levels and learning areas tested. Due to rounding, the sum of the percentages in the four performance levels may not always equal 100.

- Level 1 -- Academic Warning - Student work demonstrates limited knowledge and skills in the subject. Because of major gaps in learning, students apply knowledge and skills ineffectively.
- Level 2 -- Below Standards - Student work demonstrates basic knowledge and skills in the subject. However, because of gaps in learning, students apply knowledge and skills in limited ways.
- Level 3 -- Meets Standards - Student work demonstrates proficient knowledge and skills in the subject. Students effectively apply knowledge and skills to solve problems.
- Level 4 -- Exceeds Standards - Student work demonstrates advanced knowledge and skills in the subject. Students creatively apply knowledge and skills to solve problems and evaluate the results.

**Grade 3**

**Grade 3 - All**

Levels	Reading				Mathematics			
	1	2	3	4	1	2	3	4
School	2.2	26.1	47.8	23.9	0.0	4.3	52.2	43.5
District	3.7	15.3	42.1	38.8	2.1	6.3	37.3	54.3
State	5.7	23.6	47.3	23.4	3.9	10.5	47.1	38.5

**Grade 3 - Gender**

Levels	Reading				Mathematics				
	1	2	3	4	1	2	3	4	
Male	School	0.0	30.4	52.2	17.4	0.0	4.3	56.5	39.1
	District	4.8	19.3	39.9	36.0	2.8	5.7	35.3	56.2
	State	7.3	26.1	46.5	20.0	4.5	10.4	45.2	39.8
Female	School	4.3	21.7	43.5	30.4	0.0	4.3	47.8	47.8
	District	2.7	11.6	44.2	41.4	1.5	6.8	39.1	52.6
	State	3.9	21.0	48.2	26.9	3.1	10.6	49.2	37.1

**Grade 3 - Racial/Ethnic Background**

Levels		Reading				Mathematics			
		1	2	3	4	1	2	3	4
White	School	3.3	30.0	40.0	26.7	0.0	3.3	50.0	46.7
	District	2.8	13.9	41.7	41.6	1.2	4.8	36.4	57.7
	State	3.0	16.6	49.3	31.1	1.4	5.5	44.4	48.7
Black	School								
	District	10.7	23.3	46.6	19.4	7.8	15.5	46.6	30.1
	State	12.8	38.9	40.1	8.3	10.5	22.8	50.9	15.8
Hispanic	School								
	District	3.7	14.8	48.1	33.3	3.7	11.1	37.0	48.1
	State	6.3	31.4	50.8	11.5	3.7	13.5	56.6	26.1
Asian/Pacific Islander	School								
	District	1.9	9.4	28.3	60.4	1.9	1.9	18.9	77.4
	State	1.2	11.6	50.2	37.0	0.8	2.9	32.7	63.7
Native American	School								
	District								
	State	5.3	20.5	50.3	23.8	3.0	10.7	48.7	37.7
Multiracial/Ethnic	School								
	District	3.8	25.0	48.1	23.1	1.9	7.7	50.0	40.4
	State	6.4	25.3	47.4	20.9	3.9	11.8	50.3	34.1

**Grade 3 - Economically Disadvantaged**

Levels		Reading				Mathematics			
		1	2	3	4	1	2	3	4
Free/Reduced Price Lunch	School	5.6	33.3	44.4	16.7	0.0	11.1	50.0	38.9
	District	8.8	30.7	49.8	10.7	4.4	15.6	58.0	22.0
	State	10.2	35.5	44.3	9.9	7.4	18.3	53.5	20.8
Not Eligible	School	0.0	21.4	50.0	28.6	0.0	0.0	53.6	46.4
	District	2.3	10.8	39.9	47.0	1.4	3.6	31.3	63.8
	State	2.4	15.2	49.5	32.9	1.3	5.0	42.7	51.0

**Grade 4****Grade 4 - All**

Levels		Reading				Mathematics				Science			
		1	2	3	4	1	2	3	4	1	2	3	4
School	School	0.0	13.0	47.8	39.1	0.0	2.2	47.8	50.0	0.0	2.2	58.7	39.1
	District	0.9	20.0	42.3	36.7	1.9	8.1	54.4	35.7	1.3	8.8	61.9	28.0
	State	1.6	25.5	46.6	26.3	1.6	13.6	58.7	26.1	2.8	17.4	64.5	15.4

**Grade 4 - Gender**

Levels		Reading				Mathematics				Science			
		1	2	3	4	1	2	3	4	1	2	3	4
Male	School	0.0	12.5	58.3	29.2	0.0	4.2	45.8	50.0	0.0	4.2	45.8	50.0
	District	1.5	22.9	43.8	31.7	2.6	7.9	56.4	33.0	1.5	9.2	60.7	28.6
	State	2.2	29.5	46.2	22.1	1.9	14.0	57.1	27.0	3.2	17.4	62.2	17.2
Female	School	0.0	13.6	36.4	50.0	0.0	0.0	50.0	50.0	0.0	0.0	72.7	27.3
	District	0.2	16.7	40.6	42.4	1.0	8.4	52.1	38.6	1.0	8.4	63.3	27.3
	State	0.9	21.3	47.0	30.8	1.2	13.3	60.4	25.2	2.4	17.4	66.8	13.5



**Grade 4 - Racial/Ethnic Background**

Levels	Reading				Mathematics				Science				
	1	2	3	4	1	2	3	4	1	2	3	4	
White	School	0.0	9.1	39.4	51.5	0.0	0.0	45.5	54.5	0.0	0.0	57.6	42.4
	District	0.6	15.9	41.5	42.0	1.6	5.6	52.3	40.5	1.1	4.8	61.2	32.9
	State	0.8	17.4	47.5	34.3	0.6	7.3	58.3	33.8	0.7	8.4	68.9	22.0
Black	School	3.4	40.2	42.7	13.7	3.4	25.4	65.3	5.9	2.5	28.8	62.7	5.9
	District	3.8	46.3	40.9	9.1	4.5	31.1	56.4	8.0	8.8	40.0	48.8	2.5
	State												
Hispanic	School	0.0	27.6	48.3	24.1	0.0	10.3	62.1	27.6	0.0	17.9	71.4	10.7
	District	1.6	30.3	51.7	16.5	1.3	15.2	67.1	16.4	2.6	22.5	69.1	5.8
	State												
Asian/Pacific Islander	School												
	District	0.0	7.7	33.3	59.0	0.0	0.0	30.8	69.2	0.0	5.1	51.3	43.6
	State	0.3	11.4	45.8	42.5	0.3	3.9	44.7	51.1	0.7	6.9	65.7	26.7
Native American	School												
	District												
	State	0.9	20.4	48.9	29.7	0.6	10.0	60.0	29.4	1.2	9.7	69.9	19.1
Multiracial/Ethnic	School												
	District	0.0	28.8	53.8	17.3	3.8				1.9	9.6	71.2	17.3
	State	1.5	25.1	48.0	25.4	1.2	13.3	62.8	22.7	1.8	16.4	68.3	13.5

**Grade 4 - Economically Disadvantaged**

Levels	Reading				Mathematics				Science				
	1	2	3	4	1	2	3	4	1	2	3	4	
Free/Reduced Price Lunch	School	0.0	23.1	76.9	0.0	0.0	7.7	76.9	15.4	0.0	7.7	84.6	7.7
	District	2.3	39.2	44.6	14.0	4.0	19.3	64.1	12.6	3.2	21.6	65.3	9.9
	State	2.8	39.2	45.6	12.4	3.0	23.5	61.7	11.9	5.6	30.3	59.4	4.8
Not Eligible	School	0.0	9.1	36.4	54.5	0.0	0.0	36.4	63.6	0.0	0.0	48.5	51.5
	District	0.5	13.3	41.5	44.7	1.1	4.2	50.9	43.7	0.6	4.4	60.7	34.3
	State	0.7	15.8	47.3	36.2	0.6	6.6	56.6	36.2	0.8	8.3	68.1	22.9

**Grade 5****Grade 5 - All**

Levels	Reading				Mathematics			
	1	2	3	4	1	2	3	4
School	0.0	15.8	57.9	26.3	0.0	15.8	68.4	15.8
District	0.2	19.5	50.8	29.5	0.2	8.7	68.5	22.5
State	1.2	30.4	46.5	22.0	0.6	20.8	64.0	14.6

**Grade 5 - Gender**

Levels	Reading				Mathematics				
	1	2	3	4	1	2	3	4	
Male	School	0.0	11.1	44.4	44.4	0.0	16.7	61.1	22.2
	District	0.5	23.1	50.3	26.1	0.2	8.1	70.0	21.7
	State	1.6	33.7	45.6	19.1	0.8	21.0	62.4	15.8
Female	School	0.0	20.0	70.0	10.0	0.0	15.0	75.0	10.0
	District	0.0	15.9	51.2	32.9	0.2	9.3	67.1	23.4
	State	0.7	26.9	47.4	25.0	0.4	20.6	65.6	13.4

**Grade 5 - Racial/Ethnic Background**

Levels		Reading				Mathematics			
		1	2	3	4	1	2	3	4
White	School	0.0	7.1	57.1	35.7	0.0	0.0	78.6	21.4
	District	0.1	15.0	51.0	33.9	0.1	5.4	69.7	24.7
	State	0.6	20.2	49.6	29.6	0.3	11.6	68.3	19.9
Black	School								
	District	1.0	48.0	41.8	9.2	1.0	30.6	62.2	6.1
	State	2.8	55.0	35.6	6.6	1.8	45.7	49.6	2.8
Hispanic	School								
	District	0.0	39.4	51.5	9.1	0.0	18.2	72.7	9.1
	State	1.3	37.0	49.7	12.0	0.4	22.9	69.8	7.0
Asian/Pacific Islander	School								
	District	0.0	4.2	58.3	37.5	0.0	0.0	41.7	58.3
	State	0.2	13.9	48.3	37.6	0.2	6.2	57.1	36.5
Native American	School								
	District								
	State	0.8	25.3	50.1	23.7	0.6	16.7	64.1	18.7
Multiracial/Ethnic	School								
	District	0.0	17.9	60.7	21.4	0.0	7.1	75.0	17.9
	State	0.8	29.2	48.9	21.1	0.3	20.3	66.6	12.7

**Grade 5 - Economically Disadvantaged**

Levels		Reading				Mathematics			
		1	2	3	4	1	2	3	4
Free/Reduced Price Lunch	School	0.0	23.1	61.5	15.4	0.0	38.5	53.8	7.7
	District	0.5	43.3	49.5	6.7	0.0	27.7	68.2	4.1
	State	2.1	46.4	42.4	9.1	1.1	34.7	59.3	4.9
Not Eligible	School	0.0	12.0	56.0	32.0	0.0	4.0	76.0	20.0
	District	0.1	12.9	51.1	35.9	0.3	3.4	68.6	27.7
	State	0.5	18.8	49.4	31.3	0.3	10.8	67.3	21.6

## 2006 ADEQUATE YEARLY PROGRESS (AYP) Status Report

Is this school making Adequate Yearly Progress (AYP)?	Yes
Is this school making AYP in Reading?	Yes
Is this school making AYP in Mathematics?	Yes

Has this school been identified for School Improvement according to the AYP specifications of the federal No Child Left Behind Act?	No
2006-07 Federal Improvement Status	
2006-07 State Improvement Status	

	Percent Tested on State Tests				Percent Meeting/Exceeding Standards *						Other Indicators			
	Reading		Mathematics		Reading			Mathematics			Attendance Rate		Graduation Rate	
	%	Met AYP	%	Met AYP	%	Safe Harbor Target **	Met AYP	%	Safe Harbor Target **	Met AYP	%	Met AYP	%	Met AYP
<b>State AYP Minimum Target</b>	95.0		95.0		47.5			47.5			89.0		69.0	
<b>All</b>	99.2	Yes	99.2	Yes	82.9		Yes	94.6		Yes	95.4	Yes		
<b>White</b>	100.0	Yes	100.0	Yes	86.1		Yes	98.7		Yes				
<b>Black</b>														
<b>Hispanic</b>														
<b>Asian/Pacific Islander</b>														
<b>Native American</b>														
<b>Multiracial /Ethnic</b>														
<b>LEP</b>														
<b>Students with Disabilities</b>														
<b>Economically Disadvantaged</b>	97.8	Yes	97.8	Yes										

The four conditions for making Adequate Yearly Progress (AYP) are:

1. At least 95% tested in reading and mathematics for every student group. If the current year participation rate is less than 95%, this condition may be met if the average of the current and preceding year rates is at least 95%, or if the average of the current and two preceding years is at least 95%. Only actual participation rates are printed. If the participation rate printed is less than 95% and yet this school makes AYP, it means that the 95% condition was met by averaging.
2. At least 47.5% meeting/exceeding standards in reading and mathematics for every group. For any group with less than 47.5% meeting/exceeding standards, a 95% confidence interval was applied. Subgroups may meet this condition through Safe Harbor provisions. \*\*\*
3. For schools not making AYP solely because the IEP group fails to have 47.5% meeting/exceeding standards, 14% may be added to this variable in accordance with the federal 2% flexibility provision.
4. At least 89% attendance rate for non-high schools and at least 69% graduation rate for high schools.

\* Includes only students enrolled as of 5/01/2005.

\*\* Safe Harbor Targets of 47.5% or above are not printed.

\*\*\* Subgroups with fewer than 45 students are not reported. Safe Harbor only applies to subgroups of 45 or more. In order for Safe Harbor to apply, a subgroup must decrease by 10% the percentage of scores that did not meet state standards from the previous year plus meet the other indicators (attendance rate for non-high schools and graduation rate for high schools) for the subgroup. For subgroups that do not meet their Safe Harbor Targets, a 75% confidence interval is applied. Safe Harbor allows schools an alternate method to meet subgroup minimum targets on achievement.

## PLANNED IMPROVEMENT FOR THE SCHOOL AND DISTRICT

In the fall of 2000, the staff of Glenn School met to create a mission and vision statement. This statement is reviewed by the staff each year and revised as needed.

*The Glenn Elementary School mission is to provide a safe, respectful learning environment for children and to recognize and appreciate the diversity in students in terms of culture, language, ability and learning style.*

*This will be accomplished through:*

- *Assuring quality educational experiences for students*
- *Planning professional development opportunities for staff*
- *Fostering a sense of community among all*
- *Encouraging parents to participate in their child's education*
- *Providing a caring, nurturing environment for all.*

*It is our vision to provide the students at Glenn School with a variety of learning experiences that will enable them to develop into responsible citizens and life long learners.*

### Goals

The Glenn staff identified three goals for the 2005-06 school year. They were Diversity, Student Achievement in reading and writing, and Technology. These goals were established after staff review and analysis of test scores, local assessments and Glenn School's demographics in the spring of 2005. The following activities took place during the 2005-06 school year toward accomplishing these identified goals:

#### Diversity

Maintained a school-based diversity committee

Developed and held a diversity day to celebrate various cultures throughout the world

Maintained and improved the school-wide positive behavior program PBIS

#### Student Achievement

Made adequate yearly improvement on the ISAT test scores as defined by the state in the area of reading and math

Conducted an all-school family reading and math night

Provided an after-school booster program for academic support

Staff in-service training in reading, writing, and math

Staff in-service training on use of Illinois Learning standards (SAC) with an emphasis on Language Arts and Math

Conduct grade-level meetings and co-planning times

#### Technology

Held staff in-service on use of Smartboard

Presented changes and improvements in the IMC to staff and faculty

Held faculty in-service on website searches on Hartcourt site for new language arts series and district sites