

**McLean County Unit School District #5**  
**Profile of the Desired New Superintendent**

The new superintendent should be a person who:

- 1) Fosters an environment relentlessly focused on students, based on trust and dedicated to excellence.
- 2) In partnership with stakeholders, creates a compelling vision and leads the District toward implementation.
- 3) Is dedicated to and involved with the communities that comprise Unit 5; is visible and engaged.
- 4) Has experience and demonstrated understanding of cultural diversity and works to engage all students, parents and stakeholders in the educational process.
- 5) Is a proactive problem-solver who clearly delineates roles and responsibilities in order to effectively and efficiently address problems and issues within Unit 5.
- 6) Hires well, delegates effectively, provides targeted professional development and ensures accountability in order to develop and sustain an effective, diverse and excellent Unit 5 staff.
- 7) Is dedicated to the education of the whole child yet seeks the success of “each child”; ensures students are safe and secure.
- 8) Is knowledgeable about Illinois school finance and strategically targets limited resources toward district priorities.
- 9) Has experience and demonstrated success in leading innovation and change including knowing when to stop initiatives.
- 10) Has warm people skills; is approachable and genuine. Demonstrates a sincere interest in the ideas and opinions of others.
- 11) Is an effective communicator who can convey complex information in a manner that is clear to a variety of audiences.
- 12) Models high standards and holds others accountable in a fair, consistent manner.