McLean County Unit School District #5
Profile of the Desired New Superintendent

The new superintendent should be a person who:

1) Fosters an environment relentlessly focused on students, based on trust and dedicated to excellence.

2) In partnership with stakeholders, creates a compelling vision and leads the District toward implementation.

3) Is dedicated to and involved with the communities that comprise Unit 5; is visible and engaged.

4) Has experience and demonstrated understanding of cultural diversity and works to engage all students, parents and stakeholders in the educational process.

5) Is a proactive problem-solver who clearly delineates roles and responsibilities in order to effectively and efficiently address problems and issues within Unit 5.

6) Hires well, delegates effectively, provides targeted professional development and ensures accountability in order to develop and sustain an effective, diverse and excellent Unit 5 staff.

7) Is dedicated to the education of the whole child yet seeks the success of “each child”; ensures students are safe and secure.

8) Is knowledgeable about Illinois school finance and strategically targets limited resources toward district priorities.

9) Has experience and demonstrated success in leading innovation and change including knowing when to stop initiatives.

10) Has warm people skills; is approachable and genuine. Demonstrates a sincere interest in the ideas and opinions of others.

11) Is an effective communicator who can convey complex information in a manner that is clear to a variety of audiences.

12) Models high standards and holds others accountable in a fair, consistent manner.