

Chiddix Junior High School

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Principal
Jim Allen
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Dear Chiddix Families,

Over the past weeks, we have seen our current and former students speak out against systemic racism and injustice against the Black community. We are proud of our students and recognize that we have a continued obligation to affect change toward racial justice, as a school, community, and country.

In conjunction with Unit 5's efforts toward ensuring equity for all students, we are committed to continued examination of the systems, policies, and instructional practice at Chiddix Junior High School. To that end, we are committed to the following goals:

- Engaging in continuous adult learning to understand the challenges of our students and families who are impacted by racial injustice.
- Critically examining our curriculum, teaching materials, and instructional practices to ensure inclusion of underrepresented groups.
- Developing an awareness of our own biases and working towards overcoming them.
- Honoring the experiences of others by listening to and validating their narratives.
- Addressing racism and injustice wherever and whenever we see it.
- Fostering relationships between Chiddix Junior High School and community organizations that are committed to racial justice and equitable practices.
- Continuing our commitment to high academic and behavioral expectations and providing the support necessary to ensure an equitable education for *all* students.

As a proud member of the Unit 5 family of schools, we at Chiddix see our obligation to examine our practices, listen to the lived experiences of our Black students and their families, and learn—all to live our mission of meeting the needs of each and every Charger.

Our next step is to listen to your voices and experiences. Look to hear more from us in the coming days and weeks as we work on ways to invite our Charger families into this important conversation.

Respectfully,

The Chiddix Junior High School Administration & Social Emotional Learning Working Group