

SUPERINTENDENT SEARCH TIMELINE

McLean County Unit District #5

(boldface indicates Board involvement)

October 2, 2019	Consultants Facilitate Planning Meeting with Board of Education
October 7 - November 29, 2019	Consultants Advertise the Position, Recruit Candidates, Accept and Screen Applications
October 22-23, 2019	Consultants Facilitate Community Engagement: <ol style="list-style-type: none">1. Conduct Interviews with Focus Groups, Conduct Open Forum for Staff, Conduct Open Forum for the Community, Board of Education Focus Group2. Collect Online Feedback from Members of the School Community <i>(available online October 14–26).</i>
October 30, 2019	Consultants Present New Superintendent Profile to the Board
Early December 2019	Consultants Interview and Vet Promising Candidates
December 9, 2019	Consultants Present Slate of 5-7 Recommended Candidates to the Board, Conduct Board and Committee Interviewing Workshops
December 13-14, 2019	Board Conducts Initial Interviews of 5-7 Candidates
December 16, 17 & 19, 2019	Board Conducts Second Interviews of 3 Finalists Select Interview Committees Interview 3 Finalists and Give Feedback to Board for Consideration
Late December 2019 - Early January	Board Selects and Vets Top Choice Conduct Reference Calls, and conduct Deep Background Check) Board Negotiates Contract with Selected Candidate
By January 20, 2020	Board Takes Formal Action on the New Superintendent's Contract
July 1, 2020	New Superintendent Assumes Duties