

**SCHOOL IMPROVEMENT GOALS
AND ACTION PLANS
2007-08
NORMAL WEST HIGH SCHOOL**

- 1. The percentage of all students who exceed state standards in reading, math, and science will increase by 2% in each area.**
- 2. 62.5% or more of students in all subgroups will meet or exceed state standards in reading, math, and science.**
 - ACT preparation exercises will be expanded to be used in junior homerooms during the spring, 2008 semester.
 - A student mentoring program to provide tutoring and advising support will be implemented for all freshmen students.
 - A faculty mentoring system for at-risk students will be developed and piloted.
 - A direct reading instructional program for freshmen with reading deficiencies will be piloted during the 2007-08 school year. Data from this program will be used to develop a permanent reading program in the high school curriculum.
 - Common academic policies concerning homework and grading will be researched, developed, and adopted by the faculty.
 - Academic area-specific homerooms will be organized and made available to students in all core areas.
 - Individual tutoring programs, both during and beyond school hours, will be increased.
 - Parent involvement will be encouraged through improvement of school communication systems. (Use of Skyward gradebook, the school website, teacher contacts, administrative communication, etc.)
 - Differentiation of instruction to make courses more rigorous for advanced learners while continuing to support the needs of slower learners will be a focus of staff development.
 - Co-teaching partnerships will be emphasized with opportunities to creatively plan and improve communication between teachers.
 - A curriculum-specific vocabulary program will be developed and implemented by each academic department.
 - Teacher skills in developing assessment instruments and using them to guide and enhance instruction will be improved through professional development opportunities.

