

Diversity Advisory Committee
McLean County Unit District No. 5
Normal, Illinois

Preamble

McLean County Unit District No. 5 has made an ongoing commitment to providing an environment that respects diversity among students, staff, and community members. In recognition of this persistent need for both reactive and proactive attention to issues of diversity throughout the district, a Diversity Advisory Committee has been established.

Diversity Advisory Committee
Constitution

Article I

Name

The name of this organization shall be the Diversity Advisory Committee for McLean County Unit District No. 5, hereinafter referred to as DAC and Unit 5 respectively.

Article II

Purpose

The DAC shall serve as a standing Superintendent's Committee and shall act in an advisory capacity to the Superintendent. DAC members shall engage in study of timely diversity-related topics and proactive diversity improvement planning. The DAC shall make recommendations to the Superintendent, but shall have no formal authority with regard to policy approval or operational decisions.

Article III

Membership

Section 1: Representation

The membership of the DAC shall consist of no fewer than a total of four (4) Unit 5 parents and community volunteers residing in the Unit 5 district. Additional members may be added at the discretion of the DAC and/or Superintendent.

Section 2: Qualifications

The DAC shall be composed of Unit 5 parents and community volunteers residing in the Unit 5 district who represent a cross-section of the district's constituencies.

Section 3: Selection

All potential candidates for DAC membership shall make their interest known to current DAC members. Memberships will be granted at the discretion of DAC members and/or the Superintendent.

Section 4: Term of Membership

The term of membership shall be three (3) academic years. There shall be no term limits and members may serve consecutive terms.

Section 5: Member Responsibilities and Duties

Responsibilities of DAC members include: attendance at regular meetings; participation in committee meetings and activities; and meeting with and reporting to the Superintendent. The DAC and the Superintendent shall collaborate to determine the nature of study projects. The duties of the DAC shall include, but are not limited to, the following:

1. Study of timely diversity-related topics.
2. Proactive diversity improvement planning.
3. Research and projects specifically assigned by the Superintendent.

All concerns regarding Committee structure or assignments shall be directed to the Superintendent.

Article IV

Officers

Section 1: Officers

The officers of the DAC shall consist of a Chair and a Co-Chair, who shall act as the leaders of the Committee. The Chair shall serve as the point of contact for the Committee.

Section 2: Election and Term of Office

The officers of the DAC may be appointed on a voluntary basis or elected by a majority vote of the membership. Officer terms shall commence at the beginning of each DAC term, and shall last for one academic year.

Article V

Amendments

The Constitution may be amended at any meeting of the Committee by a majority affirmative vote of the members present and voting, provided three weeks notice of such amendment(s) has been given to each member.

Adopted: February 19, 2004