

Administrative Responsibilities of the Principals

The Board, upon the recommendation of the Superintendent, employs principals as the chief administrators and instructional leaders of their assigned schools.

The primary responsibility of a principal is the improvement of instruction. Each principal shall perform all duties as described in *The School Code* as well as such other duties as specified in his or her employment agreement or as agreed upon by the principal and Superintendent.

The Superintendent shall develop and maintain a principal evaluation plan that complies with Section 24A-15 of *The School Code*. Using that plan, the Superintendent shall evaluate each principal. The Superintendent may conduct additional evaluations.

The Board and each principal shall enter into an employment agreement that conforms to board policy and state law. The terms of an individual employment contract, when in conflict with the evaluation plan or this policy, will control.

LEGAL REF.: 10 ILCS 5/4-6.2.
105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, and 5/24A-15.
105 ILCS 127/1 et seq.

CROSS REF.: 3.50, 5.250

ADMIN. PROC.: 3.60-AP

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